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**SUBSTITUTE HOUSE BILL 1558**

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**State of Washington**

**54th Legislature**

**1995 Regular Session**

**By** House Committee on Higher Education (originally sponsored by Representatives Carlson, Benton, Sommers, Romero, Lisk, Kessler, Goldsmith, Jacobsen, Kremen and Wolfe; by request of State Board for Community and Technical Colleges)

Read first time 02/20/95.

1 AN ACT Relating to retention of sick leave by transferred employees  
2 of community and technical colleges; and amending RCW 28B.50.551.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 **Sec. 1.** RCW 28B.50.551 and 1991 c 238 s 59 are each amended to  
5 read as follows:

6 The board of trustees of each college district shall adopt for each  
7 community and technical college under its jurisdiction written policies  
8 on granting leaves to employees of the district and those colleges,  
9 including but not limited to leaves for attendance at official or  
10 private institutions and conferences; professional leaves for personnel  
11 consistent with the provisions of RCW 28B.10.650; leaves for illness,  
12 injury, bereavement and emergencies, and except as otherwise in this  
13 section provided, all with such compensation as the board of trustees  
14 may prescribe, except that the board shall grant to all such persons  
15 leave with full compensation for illness, injury, bereavement and  
16 emergencies as follows:

17 (1) For persons under contract to be employed, or otherwise  
18 employed, for at least three quarters, not more than twelve days per  
19 year, commencing with the first day on which work is to be performed;

1 provisions of any contract in force on June 12, 1980, which conflict  
2 with requirements of this subsection shall continue in effect until  
3 contract expiration; after expiration, any new contract executed  
4 between the parties shall be consistent with this subsection;

5 (2) Such leave entitlement may be accumulated after the first  
6 three-quarter period of employment for full time employees, and may be  
7 taken at any time;

8 (3) Leave for illness, injury, bereavement and emergencies  
9 heretofore accumulated pursuant to law, rule, regulation or policy by  
10 persons presently employed by college districts and community and  
11 technical colleges shall be added to such leave accumulated under this  
12 section;

13 (4) Except as otherwise provided in this section or other law,  
14 accumulated leave under this section not taken at the time such person  
15 retires or ceases to be employed by college districts or community and  
16 technical colleges shall not be compensable;

17 (5) Accumulated leave for illness, injury, bereavement and  
18 emergencies ~~((under this section))~~ shall be transferred from one  
19 college district ~~((or community and technical college))~~ to another~~((~~  
20 ~~to the college board, to the state superintendent of public~~  
21 ~~instruction, to))~~ or between a college district and the following: Any  
22 state agency, any educational service district, ((to)) any school  
23 district, or ((to)) any other institution((s)) of higher ((learning of  
24 the state)) education as defined in RCW 28B.10.016;

25 (6) Leave accumulated by a person in a college district or  
26 community and technical college prior to leaving that district or  
27 college may, under the policy of the board of trustees, be granted to  
28 such person when he or she returns to the employment of that district  
29 or college; and

30 (7) Employees of the Seattle Vocational Institute are exempt from  
31 this section until July 1, 1993.

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